



EQUAL OPPORTUNITIES AND DIVERSITY POLICY

Shekinah Preschool Playgroup is part of Shoreham Baptist Church. We do not discriminate against any child, but aim to acknowledge and value each child's individual stage of development, ability, race, culture, religion and family background.

Each child is respected for who they are.

We recognise that parents are young children's first educators and that children have made considerable progress and achieved much in their development before coming to playgroup. We welcome parents to come and discuss their children's progress with us.

We aim to promote equal opportunities for children with special needs and their families, and equal opportunities for girls and boys.

The building is accessible for wheelchairs, with a portable ramp, low sink, easy access toilet and wide doors.

The adults in the setting will value, respect and include each child and the children will be encouraged to do likewise.

We plan our programme to ensure that the children have the experience of different cultures and celebrations, using toys, books, food, pictures and artefacts as appropriate.

Our Equal Opportunity and Diversity Policy includes adults as well as children to ensure that no one will be discriminated against.

We work with outside agencies to support children with special needs.

The Special Needs Co-ordinators are :

Ruth Wright (*manager*) and Jan Measor (*manager*).